



एस सी आई वोएजर

अंक-10: 2017-18

(भारतीय नौवहन निगम लिमिटेड, मुंबई के सतर्कता विभाग द्वारा प्रकाशित पत्रिका)

भारतीय नौवहन निगम लिमिटेड
(भारत सरकार का उद्यम)

The Shipping Corporation Of India Ltd.
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सत्यमेव जयते

राष्ट्रपति
भारत गणतंत्र
PRESIDENT
REPUBLIC OF INDIA

MESSAGE

I am glad to learn that the Central Vigilance Commission is observing Vigilance Awareness Week this year from 30th October to 4th November, 2017 on the theme "My Vision – Corruption Free India".

Corruption impedes the rate of economic growth, distorts competition, adversely impacts the rate of investment and undermines the moral fibre of society. In order to eliminate corruption there is a need for all stakeholders to work together to develop and implement effective anti-corruption mechanisms. Active participation of individuals and civil society members, who pledge to abide by principles of honesty and integrity, is of utmost importance in the fight against corruption. All sections of society should ensure that greater emphasis is laid on generating awareness among the public regarding the existence, causes and threat posed by corruption. This is an effective and sustainable means of fighting corruption.

I wish the Vigilance Awareness Week 2017, all success and extend my greetings to the vigilance fraternity.

(Ram Nath Kovind)

New Delhi
September 29, 2017



सत्यमेव जयते

भारत के उपराष्ट्रपति
VICE-PRESIDENT OF INDIA

MESSAGE

I compliment the Central Vigilance Commission for choosing 'My Vision-Corruption Free India' as the main theme of Vigilance Awareness Week being observed from October 30 to November 04, 2017.

Corruption is a canker and the biggest obstacle for the rapid progress of the country. It has to be combated ruthlessly at all levels and eliminated totally for the country to achieve growth in every sphere, including economic, social and political.

My best wishes to the Commission for its endeavors to eliminate corruption.

(M. Venkaiah Naidu)

New Delhi
28th September, 2017

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सत्यमेव जयते

केन्द्रीय सतर्कता आयोग
CENTRAL VIGILANCE COMMISSION



सतर्कता भवन, जी.पी.ओ. कॉम्प्लेक्स,
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दिनांक / Dated..13.10.2017.....

MESSAGE

Vigilance Awareness Week 30th October to 4th November, 2017

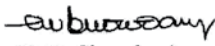
The Central Vigilance Commission observes Vigilance Awareness Week every year to bring awareness and to reaffirm the commitment of public servants and public at large to the cause of promotion of integrity and eradication of corruption. The theme for this year is "My Vision – Corruption Free India".

Apart from recommending action against delinquent officers, the Commission works on improving the systems and for bringing out Standard Operating Procedures so that the scope for corrupt practices is minimised.

The Commission believes that corruption can be eliminated with the active and committed involvement of the citizens only. Unless the citizens are aware of the ill effects of corruption, the means to fight them and public opinion is generated as a mass movement against corruption and lack of integrity, far reaching changes cannot be brought. Keeping in view this wider objective, the Commission has initiated many activities to reach public at large and in particular students, groups of persons directly and indirectly through various means. The Commission has designed voluntary Integrity Pledges so that citizens and organisations can reaffirm their commitment to the cause of integrity and motivate others to be a part of the fight against corruption.

The Commission appeals to all to pledge to be honest and not be a part of any corrupt practice.


(Dr. T.M. Bhasin)
Vigilance Commissioner


(K.V. Chowdary)
Central Vigilance Commissioner


(Rajiv)
Vigilance Commissioner



सत्यनिष्ठा प्रतिज्ञा

मेरा विश्वास है कि हमारे देश की आर्थिक, राजनीतिक तथा सामाजिक प्रगति में भ्रष्टाचार एक बड़ी बाधा है। मेरा विश्वास है कि भ्रष्टाचार का उन्मूलन करने के लिए सभी संबंधित पक्षों जैसे सरकार, नागरिकों तथा निजी क्षेत्र को एक साथ मिल कर कार्य करने की आवश्यकता है।

मेरा मानना है कि प्रत्येक नागरिक को सतर्क होना चाहिए तथा उसे सदैव ईमानदारी तथा सत्यनिष्ठा के उच्चतम मानकों के प्रति वचनबद्ध होना चाहिए तथा भ्रष्टाचार के विरुद्ध संघर्ष में साथ देना चाहिए।

अतः मैं प्रतिज्ञा करता हूँ कि :-

- जीवन के सभी क्षेत्रों में ईमानदारी तथा कानून के नियमों का पालन करूँगा।
- ना तो रिश्चित लूँगा और ना ही रिश्चित दूँगा।
- सभी कार्य ईमानदारी तथा पारदर्शी रीति से करूँगा।
- जनहित में कार्य करूँगा।
- अपने निजी आचरण में ईमानदारी दिखाकर उदाहरण प्रस्तुत करूँगा।
- भ्रष्टाचार की किसी भी घटना की रिपोर्ट उचित एजेन्सी को दूँगा।



INTEGRITY PLEDGE

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country. I believe that all stakeholders such as Government, citizens and private sectors need to work together to eradicate corruption.

I realise that every citizen should be vigilant and commit to highest standards of honesty and integrity at all times and support the fight against corruption.

I therefore, pledge.

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner;
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency.



I am glad to learn that SCI's Vigilance Division is bringing out the tenth edition of their annual newsletter 'SCI Voyager'. The theme for this year's Vigilance Awareness Week was **'My Vision - Corruption Free India'**. During the observance of the VAW week (30th October 2017 to 04th November 2017), various in-house and outreach activities were conducted by Vigilance Division of SCI.

A few individuals following unethical / corrupt practices can affect the image of an organization. An effective Vigilance administration as integral function of the management helps in the elimination of corrupt activities and in the promotion of ethical conduct among the employees of an organisation. The Vigilance Division plays a vital role in this regard.

Through various measures of punitive and preventive vigilance the existing structures, systems and processes are strengthened, promoting greater transparency and reducing the scope for indulging in corruption.

Application of technology in areas such as procurement has gone a long way in reducing human intervention and making the process fair and transparent. It is through such continual improvement that an organization can become corruption-free and progressively the vision of a 'Corruption Free India' can be realized.

I applaud Shri Deepak Chaturvedi, Chief Vigilance Officer of SCI for effectively guiding and assisting SCI's Vigilance Division in its march forward. I congratulate him and his team for the efforts they have made in creating extensive awareness on the theme 'My Vision – Corruption free India' through observance of Vigilance Awareness Week and wish the team all the very best for their future endeavours.

Capt. Anoop Kumar Sharma
Chairman & Managing Director



Dear Reader,

It gives me immense pleasure to present before you, the 10th edition of “**SCI Voyager**”. Vigilance Awareness Week 2017 (VAW) was observed from 30th October to 4th November 2017. This year the theme of Vigilance Awareness Week was “**My Vision-Corruption Free India**”

Vigilance Administration is a continuous endeavour. Through preventive vigilance, the systems and procedures are modified to ensure adherence to guidelines and minimize the chances of scope for corruption. Through participative vigilance, all the stakeholders are to play a role in prevention of corruption and persisting through these measures corruption can be contained more effectively and eventually eradicated in an organisation's sphere of activities. The themes chosen by the Central Vigilance Commission also reflect this from “Preventive Vigilance as a tool of Good Governance in VAW 2015 and “Public Participation in Promoting Integrity and Eradicating Corruption” in VAW 2016 to “My Vision – Corruption Free India” for VAW 2017. CVC has also emphasized that today's student community shall be the stakeholders tomorrow and hence decided to reach out to them during VAW to spread awareness about corruption and its ill-effects and measures to combat them. SCI's Vigilance Division also plays a pivotal role in the activities of Vigilance Study Circle, Mumbai Chapter and functions as Secretariat of the VSC – Mumbai.

During Vigilance Awareness Week 2017, various in-house activities were conducted such as Essay writing, Slogan writing, Poster making, Quiz competition and Talent show in which SCI employees and their family members participated wholeheartedly. I express my sincere thanks to all the participants.

Central Vigilance Commission has emphasized on outreach programmes during VAW, with the objective of involving the public and educating & sensitizing them about the ill-effects of corruption and the means of combating them. SCI organized various outreach activities in schools and colleges for the third year in succession. VAW activities were organized in Maritime Training Institute, Powai, which included Speech Competition, Talent Show, and Skits based on the theme of vigilance. Participation as well as the performance of cadets in the VAW activities was commendable. Essay writing competition was organized in Bombay Municipal Corporation School, Colaba. A poster making competition was conducted at Sydenham College, Churchgate. The posters made by the students

imaginatively brought out the ill-effects of corruption and the means by which corruption can be combated. An essay-writing and quiz programme was conducted at Modern Shikshan Prasarak Mandal's College of Arts and Commerce in Navi Mumbai. A valedictory function was held at SCI auditorium in which music and dance programmes were rendered by SCI employees and their family members and the prizes for the in-house competitions were presented. The program was graced by Independent Directors of the board, Directors of SCI and their spouses. Members of Prerana, the NGO run by the wives of executives and female employees of SCI were also present for the function. The program was well attended by officers and staff and their association representatives.

Regional office, Kolkata organized outreach activities at De Paul School and at Indian Maritime University, Kolkata. Regional Office, New Delhi conducted slogan writing competition at Kendriya Vidyalaya. Regional Office Chennai conducted Essay writing competition and Elocution at Kendriya Vidyalaya, IIT Campus and at IMU University, Chennai campus. Response from the students was excellent and their participation was in large numbers. The necessary support and assistance received from the school and college management was also praiseworthy. Few memories of VAW have been captured and incorporated in this issue.

Concerted efforts were made to reach out to the public through FM radio. Messages informing the public about Vigilance Awareness Week, the CVC and the theme of Vigilance were repeatedly played in Radio channel **Fever 104 FM**. I also gave an interview on AIR FM Rainbow which covered wide ranging topics such as the purpose of Vigilance Awareness Week, the significance of Integrity Pledge, complaint mechanism and Vigilance Administration in organizations.

Employees participation during the VAW 2017, and in taking the integrity pledge on CVC's website is highly appreciated and similar sort of zeal is expected from the employees in the sphere of vigilance activities. We invite you to share your thoughts, experiences, and suggestions related to the activities conducted during VAW and about this publication on cvo@sci.co.in.

Deepak Chaturvedi,
ITS
Chief Vigilance Officer



केन्द्रीय सतर्कता आयोग
प्रतिज्ञा प्रमाणपत्र

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नीतम साहनी

नीतम साहनी
सचिव



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COMMENCEMENT OF VIGILANCE AWARENESS WEEK - 2017

Observance of Vigilance Awareness Week (VAW) - 2017 commenced in SCI Head Office and its regional offices located in Chennai, Port Blair, Haldia, Kolkata, New Delhi and London on 30.10.2017. Vigilance Awareness Week - 2017 was inaugurated with the administration of Integrity Pledge by Capt. Anoop Kumar Sharma, Chairman & Managing Director, SCI. Messages of the Hon'ble President of India, Hon'ble Vice - President of India and Central

Vigilance Commission were read out during the inauguration of VAW - 2017. On the same day, an essay writing competition was organised at SCI Head office, wherein employees participated and expressed their views on the theme of Vigilance Awareness Week. Banners and posters depicting the theme of the Vigilance Awareness Week - 2017 were displayed at the main entrance and at various conspicuous locations of Shipping house.



Chairman & Managing Director administering the Integrity Pledge on 30.10.2017 at SCI Head office.



Employees taking Integrity Pledge on 30.10.2017 at SCI Head office.



Pledge taking ceremony on 30.10.2017 at SCI Head office.



Pledge taking ceremony being administered by RSVP, SCI Regional office at Kolkata.



RVO administering Integrity Pledge alongwith all the employees at SCI Regional office, Chennai.



Pledge taking ceremony at SCI Regional office New Delhi.

OBSERVANCE OF VIGILANCE AWARENESS WEEK - 2017 ON SCI SHIPS

In order to attain the objective of Central Vigilance Commission, sincere efforts were made onboard vessels for creating awareness against corruption and its ill-effects. SCI observed Vigilance Awareness Week on its ships. Integrity Pledge was administered to the ships officers and staff on 30.10.2017. Suitable banners depicting the VAW - 2017 theme were placed on ships. Ship officers and

staff were informed about the Vigilance Awareness Week and its significance.

National carrier SCI, endeavours to spread the message of Central Vigilance Commission to the officers and staff serving on the ships is committed to strive for the attainment of objectives set by the Central Vigilance Commission i.e. "To eliminate corruption in public life".



Officers of the MT. Vishva Vikas with the central theme of VAW - 2017



Officers and staff depicting the theme of VAW - 2017



Administration of Integrity Pledge on MSV Samudra Sarvekshak



Integrity Pledge is being taken on MT Dosh Vibhor On the occasion of Vigilance Awareness Week - 2017



Administration of Integrity Pledge on MT Dosh Vibhor



Officers and staff of the MV. Vishva Uday displaying the theme of VAW - 2017

VIGILANCE AWARENESS WEEK - 2017 (OUTREACH ACTIVITIES)

SCI's Vigilance Division organised various outreach activities with the purpose of achieving the objective of the Commission "To eliminate corruption in public life". Efforts were made to make the students aware about corruption and its

ill effects and to instil moral behavior by making them aware about the repercussions of corruption. Following outreach activities were conducted in various school/college/institute during VAW - 2017

1. AT MODERN EDUCATION SOCIETY'S JR. COLLEGE OF ARTS & COMMERCE, KHARGAR NAVI MUMBAI

In order to expand its reach towards youth, outreach activities were conducted in Navi Mumbai region and at Modern Education Society's Jr. College of Arts & Commerce. Essay writing, competition and elocution competition was organised in the

college. Response from the students & teachers in terms of their participation and involvement was applaudable.



Dy. CVO, SCI addressing students at MES's Jr. College of Arts & Commerce at Khargar, Navi Mumbai



Elocution competition organised at MES's Jr. College of Arts & Commerce at Khargar, Navi Mumbai



Students participating in Essay Writing Competition at MES's Jr. College of Arts & Commerce at Khargar, Navi Mumbai



Prize distribution at MES's Jr. College of Arts & Commerce at Khargar, Navi Mumbai

2. AT BMC SCHOOL, COLABA, MUMBAI

Quiz and Essay writing competitions were organised at BMC School Colaba, Mumbai, wherein more than 300 students participated. First, second & third along with consolation prizes were

presented to the winners. Essays written by the students depicted their students' understanding of the ill effects of corruption and idealistic fervor in combating the scourge of corruption.



Essay writing competition at BMC School, Colaba, Mumbai



Students participating in Quiz competition, at BMC School, Colaba, Mumbai



Students at BMC School, Colaba, Mumbai



Prize distribution at BMC School, Colaba, Mumbai

3. AT SYDENHAM COLLEGE, CHURCHGATE, MUMBAI

Poster / Cartoon Making Competition was organised at Sydenham College located at Churchgate, Mumbai. Many students participated in the competition. Few posters made by the

students were displayed in the auditorium of SCI HO. Posters of the students very well depicted the theme of Vigilance Awareness Week - 2017.



Students Participating in Poster / Cartoon making competition at Sydenham College, Churchgate, Mumbai



Participant with his poster at Sydenham College, Churchgate, Mumbai

4. AT MARITIME TRAINING INSTITUTE, POWAI, MUMBAI

For the third time, "Talent Show" was organised at Maritime Training Institute (MTI), Powai, Mumbai during the Vigilance Awareness Week - 2017. During the talent show, cadets participated in various activities such as solo singing, debate based on vigilance theme / topic, group dance, playing of musical instrument, mime and a skit based on vigilance theme. Enthusiasm of cadets

during the whole programme was encouraging and outstanding. The skit left a lasting impression on the audience as it used big doses of humour to highlight the ill - effects of corruption. Mr. S.V. Kher, Director (B&T) of SCI was the Chief Guest for the function. Mr. Kher shared his experiences with Cadets and motivated them to excel in their career.



A Cadet performing during "Talent Show" organised at MTI, Powai



Audience & Cadets at MTI, Powai



Cadets during Vigilance Awareness Week - 2017 at MTI, Powai



Cadets performing a mime at MTI, Powai

OBSERVANCE OF VIGILANCE AWARENESS WEEK AT SCI, REGIONAL OFFICE, KOLKATA

Vigilance Awareness Week - 2017 was observed at SCI Regional office, Kolkata from 30th October to 04th November, 2017. Theme for the Vigilance Awareness Week was "My Vision - Corruption Free India" ("मेरा लक्ष्य - भ्रष्टाचार मुक्त भारत") On this occasion, suitable banners and standies were strategically placed at the entrance of the establishment, at different floors and also at the background where the inaugural program / interactive sessions / valedictory function were held, so as to be visible to the employees, participants as well as the visitors. Banners were also placed in the background of the competitions in the school and college where the outreach activities for VAW - 2017 were held and also during the prize giving ceremonies.

On 30.10.2017, Reg. Sr. VP (RSVP) - Mr. S.K. Maji inaugurated the week long event. The 'Pledge taking ceremony' was administered by him at 11.00 hrs where, along with the oath taking, messages from the dignitaries were read out. The departmental heads and the employees of Kolkata office attended the ceremony. Mr. S. K. Maji, along with other senior officers interacted with the employees and encouraged them to participate in the week long event.

Essay writing competition, slogan writing competition and Cartoon / Poster competition were arranged. The employees participated enthusiastically in all the programs organised during the week.



RVO, addressing to the employees on the occasion of VAW - 2017



Employee participating during VAW - 2017

1. AT INDIAN MARITIME UNIVERSITY, TARATALA, KOLKATA

Indian Maritime University (Formerly Known as MERI), Taratala, Kolkata is a premier Government institute, imparting training to prospective marine engineers.

To create awareness on the ill-effects of corruption, essay and poster / drawing competitions were arranged in the "Maritime Education and Research

Institute (MERI)" at Taratala. More than 200 students participated in the events. The prizes were given by RSVP Kolkata to the winners during the passing out parade of the institute. The platform was used to generate awareness towards anti - corruption drives among the students, their families and guests who were present during the function.



Student drawing poster during poster competition at IMU, Kolkata



Parade function at IMU, Kolkata



Essay writing competition held at IMU, Kolkata



RSVP, Kolkata distributing prizes to the winners at IMU, Kolkata

2. AT DE PAUL SCHOOL, BANSDRONI,

De Paul School, Bansdrone has a total strength of about 750 students and is a premier missionary school having branches across India.

Essay and Slogan writing competitions were held at De Paul School, Bansdrone. More than 500 students from all classes participated enthusiastically in the events. The prizes were awarded by RSVP

Kolkata, during a ceremony arranged by the school. Ceremony was attended by all the students as well as the teachers, in the Assembly hall. The prizes were handed over after the students were addressed by RSVP, RVO and the Principal of school on the relevance of VAW - 2017 theme.

3. VAW EVENTS AT DE PAUL SCHOOL, KOLKATA



SCI officials with school management and students of De Paul School, Kolkata



Prize distribution at De Paul School, Kolkata

4. VALEDICTORY FUNCTION



Prize distribution at SCI Regional office Kolkata

A Valedictory function was organized on 03.11.2017 at SCI auditorium. The function was inaugurated by RSVP Kolkata. During his address, he highlighted the importance of the role of each individual in fighting against corruption. He also thanked the employees for their wholehearted participation during the week in various VAW activities. The senior managers along with the RVO spoke on the topic. The Regional Vigilance Officer (RVO) highlighted the importance of sensitizing the employees as ambassadors for vigilance awareness and importance of spreading the message to all stakeholders including school and college students and the general public. Some of the important and innovative initiatives taken by CVC viz., taking pledge by public on CVC web site to involve general public, spreading the messages of good governance in more and more schools with a tagline to 'catch them young' were shared with the employees.

During the valedictory function, prizes won during the week long event were distributed to the employees. The function culminated through a cultural program prepared by the employees where songs, poetry recitals and instrumental music were performed by a number of employees from different departments.



OBSERVANCE OF VIGILANCE AWARENESS WEEK AT SCI REGIONAL OFFICE, CHENNAI

Vigilance Awareness Week - 2017 with the theme "My Vision – Corruption Free India" was observed in SCI Regional office, Chennai during the period from 30.10.2017 to 04.11.2017.

The observance of VAW - 2017 commenced with the administration of Integrity Pledge at 11:00

hrs on 30.10.2017. The Integrity Pledge was administered to all the employees by Regional Vice President (RVP), SCI, Regional office, Chennai. Messages received from the Hon'ble President of India, Hon'ble Vice President of India and CVC were read out by RVP.



Essay writing competition at SCI, Chennai

On 30.10.2017, an Essay Writing Competition was conducted on the topic "My Vision – Corruption Free India". Subsequently, a Slogan Writing Competition on the above mentioned topic was held on 31.10.2017 wherein, participants wrote slogans in one of the three languages of their choice viz. Hindi, English & Tamil. A Cartoon / Poster making Competition was held on 01.11.2017 on

the vigilance theme and all participants for all the competitions exhibited great enthusiasm, verve, initiative and participated in large numbers. Participants put forth their best efforts in the respective competitions, which was evident from the depth, scope and clarity of thoughts, views, ideas etc. that were expressed / presented.

1. OUTREACH ACTIVITIES AT IMU, CHENNAI

In Indian Maritime University, two competitions viz. Elocution Competition & Essay Writing competition were conducted on 31.10.2017. After successful completion of the above mentioned competitions, Prize distribution ceremony was conducted in the University's Conference Hall, which was graced by the Vice Chancellor, Indian Maritime University, Director, IMU, Chennai Campus, Staff & students of

the Indian Maritime University and senior officers from SCI Regional Office, Chennai.

The outreach activities at IMU Chennai was successful in spreading awareness of the adverse effects of corruption to the future seafarers of India, who shall be keeping the nation's flag flying high, in the high seas across the world.



Essay writing competition at IMU, Chennai



Elocution competition organised at IMU, Chennai



RVP addressing the audience at IMU, Chennai



RVO addressing the audience at IMU, Chennai



RVP distributing prizes at IMU, Chennai



Students at IMU auditorium, Chennai

2. AT KENDRIYA VIDYALAYA, CHENNAI

On 08.11.2017 two competitions viz. Elocution Competition & Essay Writing Competition were conducted at Kendriya Vidyalaya, IIT Campus. After successful completion of the above competitions, prize distribution ceremony was held in the School Auditorium on same day which was graced by the Principal, Co-ordinator, Staff & students of the Kendriya Vidyalaya, IIT Campus and senior officers from SCI Regional office, Chennai. Prizes were given to the winners of competitions.

The valedictory function of VAW - 2017 was held on 03.11.2017 at 16:30 hrs. Regional Vigilance Officer briefed employees about the initiatives taken during VAW - 2017. Apart from in-house competitions at Chennai Regional office and outreach to students' community by conducting competitions at School & University and excellent response from students was received.

RVP, Chennai Regional office thanked all the employees for their wholehearted and enthusiastic participation in the various competitions held during the VAW - 2017.



Elocution competition held at Kendriya Vidyalaya, Chennai



Prize distribution at SCI Regional office, Chennai

OBSERVANCE OF VIGILANCE AWARENESS WEEK AT SCI REGIONAL OFFICE, NEW DELHI

Vigilance Awareness Week - 2017 was observed in SCI Regional office, New Delhi from 30th October to 4th November 2017. Banners were displayed at prime locations in the office. Integrity Pledge was administered to all the employees of corporation at 11:00 hrs on 30th Oct 2017. Messages of the Hon'ble President of India, Hon'ble Vice-President of India and CVC were read out.

In order to spread the message of Vigilance Awareness Week - 2017, various in-house and outreach activities were organised to create awareness about public participation in eradicating corruption.

On 02.11.2017 a Slogan writing competition was organized in Kendriya Vidyalaya, New Delhi. Students displayed great enthusiasm during the competition and suitable prizes were awarded to the winners.

On 03.11.2017, an interactive session was organised wherein ministry officials from vigilance department had a profound discussion with employees of the corporation on the vigilance theme.



Participants from Kendriya Vidyalaya during the Slogan writing competition



Students of Kendriya Vidyalaya with SCI officials during VAW - 2017



Shipping ministry officials from Vigilance department and SCI employees during interactive session



Shipping ministry officials from Vigilance dept. and SCI employees during VAW - 2017

VALEDICTORY FUNCTION AT SCI HEAD OFFICE, MUMBAI

On 03.11.2017, a valedictory function was organised at SCI Head office. Employees and their children took part in the talent show organised on the valedictory function. The function included many activities such as - Solo Singing, Playing musical instruments, dance and mime etc. During the function, participants displayed their

skills beautifully and made the function a real success. SCI Vigilance Division gave prizes to all the participants. Rolling trophy for the Best Participating Division was awarded to T&OS Division. P&A Division won the trophy for implementing Best Corporate Governance Practices.



CVO welcoming chief guest, Capt. A.K.Sharma, C&MD



Musical instrument being played by participant during VAW - 2017 valedictory function



Musical instrument being played by participant during talent show at SCI Head office



Mime performed by MTI cadets during VAW - 2017 valedictory function at SCI Head office



Audience during VAW - 2017 valedictory function at SCI Head Office



Classical dance being performed by participant



Prize distribution by C&MD during valedictory function at SCI Head office



Prize distribution by CVO during valedictory function at SCI Head Office

VIGILANCE AWARENESS CAMPAIGN VIA DIFFERENT MEDIUMS



One of the most pertinent reason behind observance of Vigilance Awareness Week is to create awareness among the general public about vigilance and its functions. For this purpose, Vigilance Division of SCI tried to reach out to people through Radio. This was done due to the fact that Radio has wider reach among people. Messages pertaining to the Vigilance theme for this year's VAW was aired at regular intervals on the radio station 104 FM.

During the playback, messages were aired with prime focus of educating people about the ways by which they can protect themselves from the clutches of corruption. Simultaneously various messages were imparted with a view to acquaint people with the existing machineries which combat corruption. In relation to the usage of these machineries necessary information was conveyed in order to enable common people use the existing system with ease and participate actively in order to root out corruption. During the playback, various roles & functions of Vigilance department was also communicated.



In continuation to the efforts of public outreach during Vigilance Awareness Week - 2017, Shri Deepak Chaturvedi, CVO, SCI gave a live interview on All India Radio FM Rainbow 107.1 on 01.11.2017. During the interview, Shri Deepak Chaturvedi, CVO, SCI, talked on various aspects such as the reason behind celebration of Vigilance Awareness Week, functions of CVC, Vigilance dept. and how we can attain the objective of making India corruption free. It was a highly enlightening talk with rich input on vigilance functioning.



Vigilance Division endeavored to reach people through the SCI's official Twitter account. Memories of the events conducted during the Vigilance Awareness Week - 2017 were shared through the twitter account of SCI. Messages pertaining to VAW - 2017 were also disseminated through company's website. Employees were requested to take e-pledge of the CVC, which they did in large numbers.

MY VISION-CORRUPTION FREE INDIA

To open my views on this very controversial and volatile subject, I would like to draw the attention of all Indians, especially the so called "Millennials" on this. If you could agree more, doesn't this very word gain its sanctity from the people who are a part of it? Corruption, as a bibliographical blot, does not occur in absoluteness. It is but just a maze of various roles (actors) that act in it. It is a mere roleplay wherein the disharmony in the values and the practicality get into a juggernaut, both blatantly refusing to co-exist. This phenomenon is just a by-product of our failed visions of values and a sordid compromise of our principles for the sake of personal gains.

Corruption, so to say, as opinionated by the simpletons of my likes, would define it as an act of dishonesty wherein an individual seeking some material gain compromises on the integrity to an extent that it debilitates the whole ecosystem at micro/macro level (depending on the size of the transaction). The whole human race is put to shame, thus defying the legendary basic notion that said: Honesty is the best policy.

Honest individuals of course set the highest of the standards and earn the respect in the human strata before anyone else, the dilemma that pinches us time and again is: Where are the honest keepers of the society? How do we make one out of ourselves? What are the standards now?

With changing times, the whole definition of values, morality, and integrity has changed. People these days define their own with conceited pride. Everyone is the king of their kingdom now. Philosophy is what we breathe with information overdose everywhere, thanks to the digital revolution (pun intended). We have lessons and sermons for the problems of everyone around except for ourselves. Ironically, corruption ceases to exist for us when we have to get our driving license made and would have to appease the

Inspector incharge with some "chaipaani"; Or when we have to get our children admitted into a reputed school (the higher the reputation, the more is the flattering allowance ...err...aa... Donation required), our own definition of corruption takes us over and bribe is just another stage in the deal. We define it as a standard process of how the system works.

Bailout packages fail, Farmers' loan waivers fail, number of suicides due to poverty and being debt ridden are competing very well with the numbers of farmers' suicides due to failed crops, politicians are getting richer, economy is plunging down, the citizen is lamenting but is not willing to share the blame of the jeopardy he has put the country in by allowing Corruption right from his street to the city to the state and to the country level.

Panama papers leak, Paradise Papers leak, Swiss Bank data hints at embezzlements of an inexplicable extent, and the life goes on. The corruption finds solace in the subconscious of our morality and lives there happily ever after. The norm is to live and let live. "Chaar din ki to zindagi hai, hum kyun tension len (life is short, why should we be tense)"!!! Thus excogitates the marvellous creature called middle class salaried Indian sipping his "Chai" with "chuski" in the pleasant breeze of his porch at twilight, everyday.

Unless the definition of our morality is redefined, reiterated and reinforced, India is on its own!

Amen... Jai Hind

**- Compiled By
Pranay Kaparwan
Assistant Manager (P&A)**

रिश्वत और बिकता भ्रष्ट इंसान

पैसो के पीछे भागता और बिकता देखो भ्रष्ट इंसान ।
ईमानदारी को कुचलता दौड़ता भागता भ्रष्ट इंसान ॥
भूख से मरता ईमानदार देखो, तन कर चलता भ्रष्ट इंसान ।
नीलाम देश को कर दे, ये दानव अत्याचारी भ्रष्ट इंसान ॥

रिश्वतखोरी और घोटालो की सत्ता में,
कैसे होगा भारत निर्माण ।
जहाँ हो रहा देश के गरीबों का अपमान,
यह कैसा भारत निर्माण ॥
रिश्वत को बढ़ावा दे कर,
देश को धोखा मत दो, ऐ इंसान ।
देश को बचाना है तो रिश्वत पर,
लगा दो पूर्णविराम, ऐ इंसान ॥

दिखते हैं लुटेरे हर तरफ, और यहाँ ईमान नहीं टिकता ।
खुला बाजार है ऐसा, जहाँ इंसान भी है बिकता ॥
पैसा इंसान को दुखी करने का,
बस एक ही मूल कारण है ।
पैसा के पीछे भागना,
जीवन में हर दुःख का कारण है ॥
चलो बनाये हम एक भारत महान,
जहाँ न हों एक भी भ्रष्ट इंसान ।
बने हमारा भारत वर्ष सबसे श्रेष्ठ और महान,
यही हो हमारे देश की पहचान ॥

- संकलन
भारती के. किशोर
उप महा प्रबंधक, (सतर्कता)

My Vision - Corruption Free India

The Indian pride in us does glow,
We won't let darkness to outglow;
As a nation we unite and grow,
We promise our thoughts aren't shallow.
Honesty is the seed we sow,
To mother India we bow;
"Corruption free you will be" We Vow,
Our vision to make you like Heaven above!

- Compiled by
M. Balaji Mani Khumaran
Assistant Manager, SCI RO- Chennai

भ्रष्टाचार - नैतिक और अनैतिक व्यवहार

हमारे समाज के लिए भ्रष्टाचार एक बहुत ही संवेदशील, समीक्षात्मक चुनौती बन गया है, जो बिना रोक टोक के हमारे देश की आर्थिक और सामाजिक उन्नति को भटका रहा है। हमारा सरकारी ढांचा ऐसी बर्बरता से गुजर रहा है, की हमारे पास सही उपाय, कुशलता, साधन, संसाधन, यथावत सम्पत्ति और स्रोत होने के बावजूद हमारा समाज और देश अन्य देशों के बराबर तो दूर की बात है उनके करीब भी नहीं है। प्रति दिन हमारे देश के लाखों - करोड़ों लोग अपने अधारभूत और मूलभूत आजादी और अधिकारों से वंचित रहते हैं। अनैतिकता, बेईमानी, धोखाधड़ी, रिश्त खोरी, भाई - भतीजावाद, भ्रष्टाचार, अनैतिकता और अनैतिक व्यवहार हमारे समाज को खोखला और कमजोर करता जा रहा है। साथ ही यह हमारी सामाजिक वयवस्था, संस्थान, संगठन और सामाजिक संरचना को दफन कर देता है, जो परिणामतः धीरे धीरे आर्थिक अवसर को समाप्त कर देता है। भ्रष्टाचार से मुक्त वातावरण और परिवेश हमारे समाज को समीक्षात्मक और नाजुक मोड़ से निकाल कर इसके मूल सिद्धान्त को सुनिश्चित कर के औचित्य न्याय की और बढ़ाते हुए आधारभूत, मूलभूत सामाजिक वयवस्था को मजबूत करेगा।

यह भी ध्यान देना होगा की - स्थानीय रिश्त खोरी की मुख्य भूमिका समाज पर प्रभावी है जो की राजनीतिक खलबली मचाती है और फिर ये हमारे समाज में एक आन्दोलन को जन्म देती है। इसलिए ये आन्दोलन हमारे सामाजिक अधिकार की जवाबदेही उन सरकारी और राजनैतिक अधिकारी पर बनती है जो इसके लिए जिम्मेदार हैं। अधिकारी की निर्णय शक्ति, उनका निर्णय और संकल्प और इमानदारी में कमी एवं अधिकार के पालन करने में विलंब आदि इसके घेरे में आता है जो समाज पर एक अमिट छाप छोड़ता है। चाहे विलंब का जो भी कारण हो पर ये किसी भी हालत में विलंबता की सफाई नहीं दे सकता है और इस से रिश्त खोरी की मुख्य भूमिका सामूहिक रूप में सलंगन होना दर्शाता है। अक्सर ईर्ष्या से धन की चाहत होती है तथा प्रतिकूल भावना का जन्म होता है इस वजह से लालच और ईर्ष्या को बढ़ावा मिलता है। कोई भी इन्सान का उसके पास प्रचुर मात्रा में धन होने के बावजूद वह अपने अन्दर या तो तीक्ष्ण, उदार या स्वार्थी भावना को उजागर कर सकता है उसके पास ये विकल्प हमेशा उपलब्ध है। अक्सर किसी भी व्यक्ति विशेष की संतुष्टि अस्पष्ट रूप से हावी न हो कर ज्यादा से ज्यादा पाने की चाहत बढ़ाती जाती है जो की उसको उस ओर अग्रसर और मजबूर कर देती है कि उसे पाने के लिए वह किसी भी हद तक चला जाता है। यह और बात है कि जब उसे मालूम है की उसके मेहनत के अनुरूप किसी भी चीज को पाने योग्य है और वो उसको खुद बखुद मिलेगा तो फिर उसमें संतुष्टि पैदा होती है। और वो इन्सान स्वार्थ भावना का

त्याग कर कभी भी अनैतिकता, बेइमानी, धोखाधड़ी, रिश्त लेना, भ्रष्टाचार, अनैतिकता अदि के राह पर ना चल कर एक साधारण मानव की जिन्दगी जीता है।

किन्तु फिर वही इमानदार व्यक्ति के मन में यह बात बैठ जाती है कि अनैतिकता और बेइमानी करने वाला इन्सान उसके आँखों के सामने बिना पकड़े हुए सफलता पूर्वक अपनी मंजिल को पा लेता है तो फिर उसके मन में एक प्रश्न बन बैठता है और फिर इस इन्सान में बदलाव आने लगता है। असुरक्षित होने की भावना किसी भी इन्सान में लालच को जन्म देता है वो फिर अपने आपको अपने सामने वाले भ्रष्ट इन्सान से प्रतिस्पर्धा की भावना में खो जाता है। वो अपने आप पर नियंत्रण खो देता है और इस तरह उसकी अनुभूति भी समाप्त हो जाती है।

“किसी भी भ्रष्ट व्यक्ति की कीमत हो सकती है जबकि इमानदार व्यक्ति निर्मूल्य और सम्मानित होता है”

“हमें अपने आपको निर्मूल्य बना कर किसी दूसरे को हमारे मूल्य निर्धारित करने का मौका नहीं देना चाहिए”

इसे आधार मान कर संतोषप्रद विकास जो कि दीर्घावधिक हो और हमारे समाज के लिए हितकारित होते हुए चिरकालीन रहे। इस प्रकार हमारे आने वाले पीढ़ी के लिए जो की सत्यनिष्ठा और मूल सिद्धान्त पर आधारित हो और जो पेशेवर होकर ये संबोधित करे की धन दौलत किसी भी इंसान और समाज की रूप रेखा और आकृति को अच्छा रूप नहीं दे सकता है। इमानदारी का महत्वा है की वो किसी भी इन्सान को नियंत्रित रखते हुए संतोष की भावना को बढ़ाता है। इस प्रकार हमें अपने आने वाले पीढ़ी को इस प्रकार उत्प्रेरित कर तैयार करना होगा, यह बताते हुए की इमानदारी ही हमारे जीवन में सुख और समृद्धि लाएगी।

हमें स्कूलों, कॉलेजों तथा विश्वविद्यालयों को अत्यंत आधुनिक बना कर नई पीढ़ी को सही पाठ पढ़ने के लिए प्रेरित करना होगा। हमें यह भी ध्यान रखना होगा की सभी वर्ग के लोगों में जागरूकता लायी जा सके और सभी वर्ग को इस जागरूकता और पाठ्यक्रम में लेते हुए उन्हें निर्मूल्य शिक्षा, जो की साकल्यवादी ढंग से हो उसे देते हुए उनमें नया विचार भरे तथा एक नई समाज की स्थापना हो सके। हमें अपने समाज में संस्कृति, संवर्धन, शिष्टता, तहज़ीब जो की खत्म होने के कगार पर है उसे पुनः स्थापित करना होगा।

- संकलन

भारती के. किशोर

उप महा प्रबंधक, (सतर्कता)

CORRUPTION FREE INDIA

In the post independence era, our country's transition from 'land of snake charmers' to a hefty competitor to world's super powers has been phenomenal. Yet the developments are below par when compared to its actual potential. The main reason for this paralyzed growth is the corrupt practices at various levels in our country.

Corruption is not merely illegal way of transacting with money, but there are many altered forms, which citizens are not aware of. Some predominant forms of corruption are bribe, Kickbacks, Grafts, Extortion, Embezzlement, cronyism, etc.

Currently, our country is caught in a big mesh of corruption. The most prominent and highly venomous corruptions are made by individuals, who are vested with high bureaucratic and political powers. The concept of '**Public Service**' has become more of a '**Money making activity**' rather than a duty bound '**social uplifting**' activity. Government has taken various measures to eradicate corruption from our system but, only to a lesser effect.

One of the great tools that lie with us for fighting corruption is the development of information technology and access to internet across the nation. The basic road block to eradicate corruption is the lack of transparency in the system. The recent evolution in the field of Information Technology can be very effective in ensuring transparency in the system.

The measures to check and eradicate existing corruption practices can efficiently put with the use of technology like online filling of RTI, use of security cams various government-public premises, developing software systems that specify high value government tenders /transactions / contracts for the public, maintaining database of instance of corruption happened in the past for public access, and so on. Measures like these will surely increase transparency and accountability of the stake holders.

A vision of corruption free India can be achieved only if the future generations are part of this noble campaign. This can happen through various programs like observance of "**Vigilance Awareness Week**" among the youngsters of schools and colleges. Though the programs are already in place, but the reach has to be extended far more. Imparting the idea of 'corruption free India' in the minds of students will definitely help in accomplishing the vision.

Finally, I would like to recall the English proverb "As you sow, you reap". Sow the vision of 'Corruption Free India' to every individual, sweet benefits of that vision can be reaped in the near future itself.

- **Compiled by**
P Dhivakar
Assistant Manager, SCI RO - Chennai

“MY VISION CORRUPTION FREE INDIA”

“Corruption Eating away from the inside out”

Corruption is just like a cancer, which eats away the systems from inside. It is like a termite which bores the wood in which it resides and ultimately destroys it completely.

Corruption prevalent in the system is one of the major problems or we can call it as hindrance in the progress of the organizations and subsequently development of the nation. It is leading to various serious concerns such as revenue leakages, inequalities both at social and national levels, lack of development in required areas, loss of production quality aspects and other crucial areas affecting society directly or indirectly.

Various instances of scams, laundering, mismanagement of public money and political cases of corruption are being reported regularly by the media and civil societies. All these cases not only affect us financially but also the citizens lose faith in the Governance. As correctly said **“Eternal Vigilance is the price we pay for Liberty.”**

Being vigilant at every level be it as public servant or as citizen is one of the crucial tools for making corruption free India.

If citizens or so-called common people envision the idea of **“My vision - corruption free India”** into the mind then the dream of corruption free India will soon be realised in less than expected time. As a common citizen responsibility is very much thrust upon to behave as vigilant individuals and not allowing corruption to grow in the system.

At present, the problem of corruption is so deep-rooted that efforts at every level are required to curb it down. My vision for corruption free India circles around the following themes:

Generating awareness at the grass root level about the corruption and its damage helps make people psychologically aware about its ill effects and bringing about behavioural modelling among citizens.

Educating students at school and college level will definitely bring about the positive change.

Empowerment of civil societies to bring about

such cases where corruption is prevalent so that targeted action can be initiated against the guilty.

More and more use of E-Governance platforms and middlemen making procedure transparent and corruption free.

Social media using social media as a tool for bringing about change in the society and developing awareness for this serious problem.

Whistle Blower policy - Giving due importance and effectively implementing such policy will definitely help in achieving corruption free India.

Rewards & positive motivation vigilant behaviour should be promoted and encouraged by CVC. Government and various organisations via rewards, prizes or encouragements etc.

Sharing Best practices model of vigilance, practices prevention of corruption practices should be exchanged between organisations.

Sensitization programme should be conducted regularly to spread awareness.

One unique idea could be: Like OLYMPICS games. We can also hold competition among all PSU's. Departmental undertakings and various govt. institutions a competition wherein marks are awarded and prizes are given for the best practices and prevention of corruption in their respective organisations, encouraging the spirit of corruption free India.

With above multi-pronged strategy corruption can be targeted and social and moral fabric of India can be kept intact.

Active participation of youth across the nation can be a source of tremendous demographic dividend which can act as a latent force behind curbing the corruption free India.

One should not be paying corruption as a price for Democratic freedom.

**- Complied by
Hari Krishna Pal
Assistant Manager**

“मेरा लक्ष्य - भ्रष्टाचार मुक्त भारत”

आदिकाल से भी पुरातन इस राष्ट्र विशेष की विवेचनाएं दी जाती रही है । समूचे विश्व में कभी नैसर्गिक सौंदर्य के लिए, कभी उन्मादित होती नदी श्रृंखलाओं के लिए, तो कभी विश्वव्यापी मानकों में खुद को स्थापित करते हमारे विलक्षण बुद्धि जीवियों के लिए। ऐसे राष्ट्र से संबंध रखने वाले हम भारतीय, शायद मनुष्य प्रजाति के सबसे भाग्यवान सदस्य रहे होंगे।

परंतु कलियुग के श्रीगणेश के साथ ही आरंभ हो गया हमारा पतन और पतन भी कुछ छुप-छुपाकर नहीं आया, वह तो व्याप्त हो चुका था सदियों पूर्व “सतयुग” से ही। हमने सतयुग में अनुकरण नहीं किया, फिर “त्रेता” आया, हम न सुधरे, “द्वापर” में भी हम न बदले। तो फिर यह तो होना ही था।

प्रकृति के भी अपने नियम-कानून होते हैं कि नहीं। कलियुग, अभिशाप की तरह निगल गया, संपूर्ण मानव जाति को।।

विषय पर आते हैं पुनः। भ्रष्टाचार, एक भयावह शब्द जिससे कोई भी शायद अछूता न हो। अपने जीवनकाल में सभी खुद को खड़ा पाते होंगे, कभी सीमा के इस तरफ तो कभी उस तरफ। “भ्रष्ट” व “आचार”, इन्हीं दो शब्दों की कृति है यह भ्रष्टाचार। भ्रष्ट यानि दूषित, बुरा, अधर्म-परायण। आचार का अर्थ है व्यवहार, आचरण। जब आपका आचरण दूषित हो जाए तो उसे कहा जाता है भ्रष्टाचार। भ्रष्टाचार विवेकनाशी है, कलुषित है, निन्दनीय है। भ्रष्टाचार व्यवहार नष्ट कर देता है, मानसिकता प्रदूषित कर देता है, मूल्यों का हनन कर देता है। एक व्याधि, एक विकार है, भ्रष्टाचार।

अब आप प्रश्न करेंगे, कि इस से निजात कैसे पायी जाए। अरे भाई इसका जवाब तो आप स्वयं हैं। झिंझोड़िए खुद को, व्यर्थ के सांसारिक उन्मादों से पार पाइयें, होश में आइये। अब अपना प्रश्न ठीक कीजिए। पूछिए, भ्रष्टाचार के उन्मूलन में मैं कैसे योगदान करूँ?

आसान है, खुद को पहचानिए, अधिकारों, मूल्यों व संस्कृतियों को पराकाष्ठा पर रखिए और अहसास कीजिए।

ये जो रक्त आपकी वहनियों में प्रवाहित हो रहा है, क्या उस रक्त में सच्चाई, देशभक्ति, कार्यनिष्ठ है? स्वतः उत्तर ना मिले तो गहरी सांस लेकर एक प्रबल भारत का ध्यान कीजिए। एक एकांकी भारत जिसमें सब स्वच्छंद हैं। प्रसन्नता श्रृंगार का एकमात्र चिन्ह है। लोगों में उत्साह है। वातावरण में स्वच्छ वायु का स्पंदन होने से नभचरों में भी उन्माद है। कोई दुःखी नहीं दिखता। विद्यालय में क्लर्क का काम करते श्रीमान रामतीर्थ एक मंद-मंद मुस्कान लिए घर जा रहे हैं। हाथों में मिठाई व ललाट पर चिराश्रित स्वाभिमान है।

आखिर हो भी क्यों न। उनकी सुपुत्री अंजली को आज स्नातकोत्तर विश्वविद्यालय में प्रवेश जो मिल गया था। वो भी बिना किसी लेन-देन के। वरना लोगों से सुना करते थे, कि कम से कम २ लाख रुपये तो खिलाने पड़ेंगे बाबूशहों को मगर रामतीर्थ जैसा खुद ईमानदार था, वैसा ही वो नसीहतें देकर सबको समझाया करता था। बस उसी के जैसा एक कर्मपरायण भक्त कालेज के एडमिशन विभाग में स्थानांतरित हो गया था। आज अंजली की मेहनत रंग लाई थी। उसके अच्छे अंकों ने उसे कालेज में प्राथमिकता के साथ प्रवेश दिलाया था, और इधर रामतीर्थ को स्वावलंबी बनाया था।

तो यह था मेरा भ्रष्टाचार मुक्त भारत। जय वंदन करता, विजयी उद्घोष लगाता, प्रगतिशीलता की ओर अग्रसर विभिन्न परिवेश खुद में समाहित करता, कहकहा लगाता, गगनचुंबी इमारतों से बातें करता, स्वच्छता को पुनः परिभाषित करता, विश्व ललाट पर अपनी भ्रष्टाचार मुक्त संवेदना की मिसालें देता, अपने बुद्धिजीवियों के परिश्रम का विजयराग गुनगुनाता, यह है मेरा भ्रष्टाचार मुक्त भारत।।

जयहिन्द!!

- संकलन
प्रणय कपारवान
सहायक प्रबंधक



GLIMPSES OF SCI'S ACHIEVEMENTS IN 2017

1. SCI BECOMES A SIX MILLION DWT COMPANY

For the first time ever, SCI has become a six million deadweight shipping company with the addition of VLGC 'Nanda Devi' to its fleet on 14.09.2017.

The Shipping Corporation of India Ltd (SCI) has taken delivery of a 2001 Japanese build second hand Very Large Gas Carrier (VLGC) from M/s LPG Transport Services Ltd, a Bermudan ship - owner on 14th September 2017 (Thursday) at Khor Fakkan (U.A.E.). The vessel has been renamed as 'Nanda Devi'.

Capt. Anoop Kumar Sharma, C&MD, SCI said "I am extremely delighted to announce that with the addition of VLGC 'Nanda Devi', SCI has now become a six million deadweight company". He also said "SCI is the first and only Indian Shipping Company to reach this milestone". On this occasion, Capt.

Sharma congratulated all the stakeholders and reiterated SCI's vision to be the 'Numero Uno' in Indian Shipping.

VLGC 'Nanda Devi' at 53,503 deadweight is now the largest vessel in SCI's fleet of gas carriers. Vessel has a gross tonnage of 46,506 and complies with the latest and most stringent international regulations. Energy transportation continues to remain the core business segment for SCI. The acquisition of VLGC 'Nanda Devi' is expected to further strengthen SCI's position in the energy transportation sector.

SCI's total fleet strength stands at 70 vessels aggregating to deadweight of 6.01 million and gross tonnage of 3.35 million. In addition, SCI also manages 53 vessels (0.55 million GT and 0.39 million DWT).

2. SCI'S MARITIME TRAINING INSTITUTE - WINNER OF 'THE MARITIME EDUCATION & TRAINING AWARD' at TMS AWARDS 2017.

3. SCI SIGNED MOU WITH SAC (ISRO) FOR TECHNICAL COOPERATION ON SATELLITE-BASED METEOROLOGICAL AND OCEANOGRAPHIC APPLICATIONS.

4. SCI RECEIVED 'TRAINING AWARD' at LLOYD'S LIST SOUTH ASIA, MIDDLE EAST AND AFRICA AWARDS (SAMEA) 2017

The Shipping Corporation of India Ltd (SCI) has won the 'Training Award' at Lloyd's List South Asia, Middle East and Africa Awards (SAMEA) 2017 held at Dubai on 28th November, 2017. In addition, Captain Radhika Menon of SCI was awarded 'Seafarer of the Year' in recognition of her exceptional bravery at sea. On behalf of SCI management, Capt. Radhika Menon received the Award & Citation of the 'Training Award'.

The Lloyd's List Awards series recognizes the industry's successes, setting a benchmark for excellence while rewarding innovative ideas and concepts that have pushed the boundaries of what is possible. Recipients are chosen from entries taken from the South Asia, Middle East and African regions and adjudicated by a distinguished judging panel. The judges applauded SCI for training more people than it requires for itself, and so is providing high caliber people for the wider industry and helping to establish India as a major seafaring nation. Captain Menon was chosen by the judges for leading the way in increasing female representation in key seafarer roles and for exceptional bravery in saving the lives of seven fishermen from a sinking vessel

amid lashing winds and heavy swells in heavy rain in the Bay of Bengal.

On receipt of the 'Training Award', Capt. Anoop Kumar Sharma, C&MD, SCI said "This award is a testament to SCI's commitment of maintaining global standards of training and development." Capt. Sharma added "On this achievement I would like to congratulate all the employees of SCI both ashore and seafarers."



Capt. R. Menon receiving the award.

5. SCI BAGGED THE AWARD FOR COASTAL SHIPPING OPERATOR OF THE YEAR - 2017

The Shipping Corporation of India Ltd (SCI) gets awarded as "Coastal Shipping Operator of the Year - 2017" by the Maritime Gateway on 07th September 2017 in recognition of its service to the customers and Nation through coastal operations beyond commercial considerations thereby contributing to the cause of promoting coastal shipping. In addition, SCI built in innovations in operations, to enhance value proposition to customers and achieved record volume in coastal trade.

Coastal Trade has enormous potential especially in a country like India, which is blessed with a very long coast line. This cheap and environmental friendly

mode of transport provides maximum advantages. Coastal mode has a number of advantages over the other modes such as road and rail. It is energy efficient, environment friendly and has a potential to reduce congestion on rail and road networks and can cater to movement of large volumes of bulk traffic at relatively cheaper cost. Coastal mode of transport scores over the other two in respect of fuel consumption.

The Shipping Corporation of India is very keen to capitalize further on the coastal mode to facilitate Indian Economy.



CMD, SCI receiving the award for Coastal Shipping Operator of the year 2017

GUIDE FOR FILLING ONLINE ANNUAL PROPERTY RETURN

Online APR for filling the details of property is functioning smoothly as per expectation. OAPR was made by joint efforts of IT team and Vigilance team of SCI. Below mentioned are some of the pertinent questions along with answers for filling APR.

FAQ's for Online APR

Frequently Asked Questions

Ques 1. What should I do if data entered is not saved even after clicking "save as draft" tab?

It is advised to use Internet Explorer browser. Always add a new line after entering the data by clicking the green coloured "+" icon at the end of the row. Then click "save as draft". All the data entered will be saved for later use. Informatively, the data which has "Edit Record" and "Delete Record" icons at the end of the row shall only get saved upon clicking "save as draft".

Ques 2. Can I edit my record after saving the data in draft mode?

Yes. Until actual submission of the APR you can edit (i.e. amend / add / delete) any record any number of times using the edit button to the right of each record. After each edit please note that the Name of the Asset Holder **ALSO** becomes "NIL" hence you have to remember to fill it in again. Under each tab such as Movable and Liquid Assets, Liabilities etc. After adding the last record ensure that you add a new line by clicking the green coloured "+" icon at the end of the row. In other words the last record under each of the tabs has to be a blank row, as only then all the filled in records are saved in the system. The "+" can be considered as an icon for saving that particular record. Once submitted no editing (amend/add / delete a record) can be done.

Ques 3. What if I wrongly click "Submit" button?

The system will pop an alert message "Do you want to submit the APR?". If pressed "OK" the system will pop a message "Please accept the declaration". Only after the declaration box is checked (tick mark) the system will allow submission.

Ques 4. Am I required to inform the market value of the property in the column number 5 of the table for immovable property?

No. The value of the property should be the cost of acquisition (i.e. purchase price + stamp duty + registration, etc.)

Ques 5. What is to be filled in "Liquid assets" regarding the sum assured for the LIC policies? Can I declare the surrender value of the policy(ies)?

It is recommended that the employees should write the total cumulative premium up to the date (i.e. total premium paid till date.) Declaration of Surrender value, the Sum Assured (SA) and Date of maturity are not necessary.

Ques 6. Can I leave the "Liabilities" table vacant?

No. Employees should provide the information about the liabilities / loans in this column; if no loan or liability is there then this column should be filled in

with "NIL" and the liability amount should be shown as "0".

Ques 7. Can I write "please refer previous year's APR" if the details have no changes?

No. Such information will be considered as concealment of information and notice may be sent this regard to such employees. Employees should not write 'please refer previous year's APR' or any similar text. Employee should categorically declare the property even if it is same as that of previous year.

Ques 8. What if I don't submit the APR on time? (as per the annual circular)

All forms of Vigilance Clearances / NOCs will be withheld and the defaulting employee will face complications in annual increment, foreign training/posting, promotion, issuance of NOC for passport, pre-retirement PF withdrawal, confirmation, separation from organisation, superannuation, deputation to other organisations.

Ques 9. What all details are required to filled in the column "how acquired" of immovable property in tab "immovable"?

Employees should follow the guidelines (notes) provided with the "immovable" tab. Further, employees should provide the information about how they acquired the property, viz: a) Total loan taken for the said property b) Name of the financial institution/bank from where the loan taken c) Any other sources, from where the money had / has been contributed for acquiring the said property d) If the property has been acquired by the employee as a gift or inherited or exchange, then the same facts have to be highlighted in the form. e) Value of the Property should be the "Cost of acquisition" means, the purchase price + stamp duty + Registration charges and any other incidental expenditure incurred towards acquiring the said property.

Ques 10. What is to be filled in tab "Movable"?

Please follow the instructions under the "terms and condition" on the page.

Ques 11. When do I need to submit the APR?

a) APR has to be filed on first appointment of the employee. b) Subsequently, Annual Property Return (Statement showing details of immovable property and also as on 31st March every year) is to be submitted annually.

Ques 12. Am I required to fill the complete / full details of the Property in APR?

Yes. The description of the property should be comprehensive and full particulars of the property should be given, such as, location of the property, address, area, District, Taluka Village, etc.

Ques 13. Am I required to specify the cost of acquisition of the movable properties also?

Yes. All the movable properties as declared in the Form for movable properties should have the cost of acquisition also.

DRAFTING OF CHARGESHEET FOR A DISCIPLINARY ACTION

What is a charge?

Para 14.2 of Chapter X of the Vigilance Manual (Fifth Edition 1991) provides as under:

A charge may be described as the prima-facie proven essence of an allegation setting out the nature of the accusation in general terms (such as, negligence in the performance of official duties, inefficiency, acceptance of sub-standard work, false measurement of work executed, execution of work below specification, breach of a conduct rule, etc.)

A charge should briefly, clearly and precisely identify the misconduct/misbehavior. The charge should also give reference of time, place and persons or things involved so that the public servant concerned has clear notice of his involvement in the charge.

A charge is essentially an omission or a commission. It articulates that the charged official has committed something which should not have been done or has failed to do something which he ought to have done.

A chargesheet needs to have the a) article of charge b) imputation of charge c) list of documents and d) list of witness.

How the Articles of Charge are framed?

Rule 14 (3) (i) of the CCS (CCA) Rules stipulates that "the substance of the imputations of misconduct or mis-behaviour into distinct articles of charge" should be drawn up by the Disciplinary Authority whenever it is proposed to hold an enquiry against a Government servant. This would mean that no charge can be proper or complete without including therein elements of the main content of the allegations/imputations.

For deciding the articles of charge, one must go through the preliminary investigation report and list all the charges that come to his / her mind in the relevant case – such as theft, negligence, non-compliance of departmental instructions, failure to safeguard government property, facilitating theft, etc. Then all those charges must be arranged in the ascending or descending order of seriousness. This must be based on common sense. For example, common sense would tell as that theft, embezzlement are more serious charges than negligence and non-compliance of instructions. After arranging the likely charges in the order of seriousness, one should ask against the most

serious charge, "Do we have evidence to establish this charge?" If the answer is negative, move down to the next most serious charges. Similarly, if one starts with the least serious charge, ask the question. "Is it simply this only or something more serious?" If the answer is in the affirmative, move upward to the more serious charge. Through this process of elimination, one may arrive at the appropriate charge.

The articles of charge should be framed with great care. The following guide lines will be of help:-

- a) Each charge should be expressed in clear and precise terms, it should not be vague;
- b) If a transaction / event amount to more than one type of misconduct then all the misconducts should be mentioned;
- c) If a transaction / event shows that the public servant must be guilty of one or the other of misconducts, depending on one or the other set of circumstances, then the charge can be in the alternative;
- d) A separate charge should be framed in respect of each separate transaction / event or a series of related transactions / events amounting to misconduct, misbehaviour;
- e) Multiplication or splitting up of charges on the basis of the same allegation should be avoided;
- f) The wording of the charge should not appear to be an expression of opinion as to the guilt of the accused;
- g) A charge should not relate to a matter which has already been the subject-matter of an inquiry and decision, unless it is based on benefit of doubt or on technical considerations;
- h) A charge should not refer to the report on Preliminary Investigation or the opinion of the Central Vigilance Commission;
- i) The articles of charge should first give the plain facts leading to the charge and then only at the end of it mention the nature of misconduct / misbehavior (violation of Conduct Rules, etc.).

Imputation of Charges:

It has to be understood that the statement of imputations / allegations annexed are supplementary / supportive material to the charge

sheet; they are details of facts /evidence to support the charges made, and should contain names of witnesses / documents in support of the charges. That is, the statement of imputations is to make the basis of the charge, allegation-wise, precise & specific and should include details of what exactly each witness/document is going to prove regarding every charge. Each charge should also have a separate statement of imputations of misbehaviour /misconduct. The common failing of listing out one long statement of misconduct / misbehaviour ought to be avoided.

The statement of imputation should give a full and precise recitation of the specific and relevant acts of commission or omission on the part of the Government servant in support of each charge including any admission or confession made by the Government servant and any other circumstances which it is proposed to take into consideration. A statement that a Government servant allowed certain entries to be made with ulterior motive was held to be much too vague. A vague accusation that the Government servant was in the habit of doing certain acts in the past is not sufficient. It should be precise and factual. In particular, in cases of any misconduct/misbehaviour, it should mention the conduct/ behaviour expected or the rule violated. It would be improper to call an Investigating Officer's Report a statement of imputations. While drafting the statement of imputations, it would not be proper to mention the defence and enter into a discussion of the merits of the case. Wording of the imputations should be clear enough to justify the imputations inspite of the likely version of the Government servant concerned.

The Courts have struck down chargesheets on account of the charges framed being general or vague (S.K. Raheman Vs. State of Orissa 60 CLT 419.) If the charge is that the employee acted out of an ulterior motive that motive must be specified (Uttar Pradesh Vs. Salig Ram AIR 1960 All 543). Equally importantly, while drawing a charge sheet, special care should be taken in the use of language to ensure that the guilt of the charged official is not pre-judged or pronounced upon in categorical terms in advance (Meena Jahan Vs. Deputy Director, Tourism 1974 2SLR 466 Cal). However, the statement merely of a hypothetical or tentative conclusion of guilt in the charge, will not vitiate the charge sheet (Dinabandhu Rath Vs. State of Orissa AIR 1960 Orissa 26 cf. and Powari Tea Estate Vs. Barkataki (M.K.) 1965 Lab LJ 102)

List of Witness and List of Documents

The List of Witnesses and the List of Documents by which the articles of charge framed are proposed to be sustained have to be shown in Annexures III and IV. For filling up Annexures III and IV (list of document and list of witness respectively), go through Annexure – II (Statement of imputations of misconduct or misbehavior). At each step ask the question, "Is it required to be proved?" If the answer is yes, ask the question "Where is the evidence in support of this?" The evidence might be a part of the preliminary investigation document. If so, the same must be incorporated in the relevant Annexure. Else, efforts must be made to collect it and include in the Annexure.

After completion of Annexure – III, each item therein must be considered from the angle as to how the document is to be introduced, if the same is disputed by the charged official. Oral witnesses who could introduce the documents should be added in Annexure – IV in addition to those who were already included for establishing facts.

A number of witnesses are usually examined during the course of the preliminary inquiry and their statements are recorded. The list of such witnesses should be carefully checked and only those witnesses who will be able to give positive evidence to substantiate the allegations should be included in the statement for production during the oral inquiry.

While preparing the charge sheet, it must be ensured that only those documents are referred to and relied upon therein, so that all the listed documents could be made available. Further the availability of all the listed documents must be ensured.

Can an officer be charge sheeted in respect of the action performed by him in his quasi-judicial capacity?

Supreme Court held that when an officer in exercise of judicial or quasi judicial powers acts negligently or recklessly or in order to confer undue favour on a person, he is not acting as a Judge. There is a great reason and justice for holding in such cases that the disciplinary action could be taken. It is one of the cardinal principles of administration of justice that it must be free from bias of any kind.

**Compiled by
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(Compiled from Vigilance Manual, CVC circular and Handbook on IOs and DAs.)

DEFENCE ASSISTANT IN A DEPARTMENTAL ENQUIRY

1. Who can be appointed as Defence Assistant?

Rule 14(8) of the CCA Rules provides for appointment of any one of the following as a Defence Assistant, subject to certain conditions:

- (a) A Government servant
- (b) Legal practitioner
- (c) Retired Government Servant

2. What are the conditions relating to appointment of a serving Government Servant as Defence Assistant?

Following are the conditions for appointment of serving Government Servant as Defence Assistant

- (a) The Government servant concerned must be posted in any office at the Headquarters of the CO or in any office where the inquiry is being held.
- (b) The person so appointed must not have three pending cases.

3. Can a Government Servant under suspension be appointed as Defence Assistant?

DG P&T letter No. 201/5/75-Disc.II dated 3 Jul 1975 provides that a Government Servant under suspension can also be allowed to function as Defence Assistant. The reasoning given in support of the above decision is that merely by being under suspension, one has not ceased to be a Government Servant. The above letter refers to a decision of the Kerala High Court, without giving the details of the judgment.

4. Can the CO seek the services as Defence Assistant, of a Government Servant posted in a station other than the place of inquiry as well as the Headquarters of the CO?

Proviso to Rule 14(8) provides for appointment as Defence Assistant, a Government Servant posted at any other station, if the IO, having regard to the circumstances of the case and for reasons to be recorded in writing, so permits.

It is necessary that in either case, whether allowing or rejecting the request of the CO, the order of the IO must be a reasoned order. There is a statutory condition that reasons must be recorded while granting permission to engage a Defence Assistant from out station. Principles of natural justice require that the order rejecting the request of the CO in this regard must be through a speaking one because it affects the prospects of reasonable opportunity of defence.

5. What further course of action is available, if the IO rejects the request of the CO for appointment as Defence Assistant, of a Government Servant posted at a station other than the Headquarters of the CO or the place where the inquiry is being held?

The CO aggrieved by the order of the IO in the matter of engaging a Defence Assistant from outstation is at liberty to make an appeal to the Disciplinary Authority as provided in DoP&T OM No. 11012/3/86-Estt (A) dated 29 Apr 1986.

6. What are conditions under which a legal practitioner may be allowed to present the case on behalf of the CO?

Legal practitioner may be allowed to function as Defence Assistant under either of the two following conditions:

- (a) Where the PO is a Legal Practitioner – under this

condition, the CO has a statutory right to engage a legal practitioner as his defence assistant
or

- (b) Where the Disciplinary Authority having regard to the circumstances of the case so permits

7. What are the circumstances which may justify the appointment of a legal practitioner as defence assistant?

A non-exhaustive list of factors to be considered while examining the request of the CO for engagement of legal practitioner has been provided in DG P&T letter No. 6/8/72-Disc. I dated 29 Aug 1972:

- (a) Status of the PO
- (b) His experience in this job
- (c) Volume and nature of documentary evidence produced. The above letter also states that the sole criterion by which the Disciplinary Authority must be guided is, whether the rejection of the request could be construed as denial of reasonable opportunity.

Subsequently, the MHA DP&AR vide its OM No. 11012/7/83-Estt.(A) dated 23 Jul 1984 has clarified that when on behalf of the Disciplinary Authority the case is being presented by the Prosecuting officer of the CBI or the Law officer (such as Legal Advisor, Junior Legal Advisor) the request deserves to be considered favorably.

8. What are the restrictions on a Retired Government Servant being appointed as a Defence Assistant?

DoP&T OM No. 11012/11/2002-Estt.(A) dated 5 D]Feb 2003 provides the following conditions in the matter of appointment of a retired government as a Defence Assistant:

- (a) Should have retired from Service under the Central Government.
- (b) If the retired Government Servant happens to be a legal practitioner also, the conditions prescribed for engaging a legal practitioner as defence assistant will apply.
- (c) Should not have been associated with the case in any manner in his official capacity.
- (d) Cannot function as Defence Assistant in more than seven cases at any point of time.

9. When is the Defence Assistant appointed?

It is desirable that the IO informs the CO of the latter's entitlement for having the services of Defence Assistant in the first communication regarding the hearing. As soon as the CO informs the IO of the details of the Defence Assistant, the IO may write to the controlling officer of the Defence Assistant so that the latter could be spared for the first hearing itself. Before formally allowing the person to function as Defence Assistant, IO should check and satisfy himself / herself about the number of cases being handled by the defence assistant.

Compiled by
Deepak Kumar
Assistant Manager (Vigilance)

(Compiled from Handbook for Inquiry Officers and Disciplinary Authorities, DOPT 2013 & CVC Circulars readily available on the CVC website www.cvc.nic.in)

PRIZE WINNING POSTERS



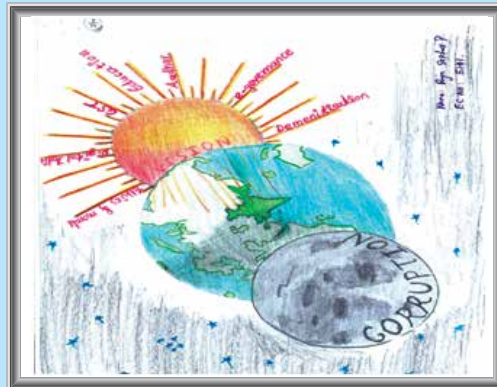
Mr. Manish Barun, 1st prize



Ms. Pushpa Kadali, 2nd prize



Mr. Sandip Lakra, 3rd Prize



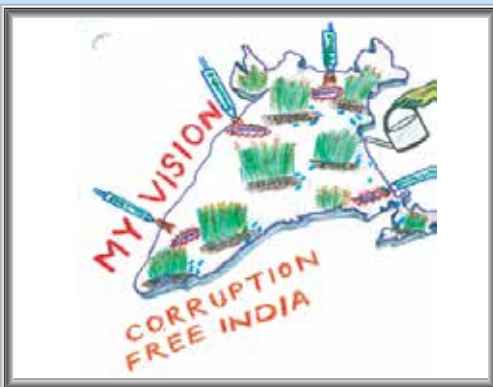
Mr. Raja Sekhar P, Consolation Prize



Mr. Uday Ishwar Jadhav, Consolation Prize



Mr. Sunil Kr. Maddila, Consolation Prize

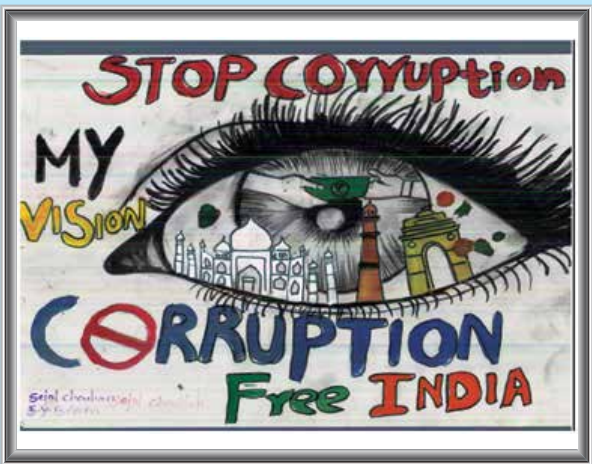
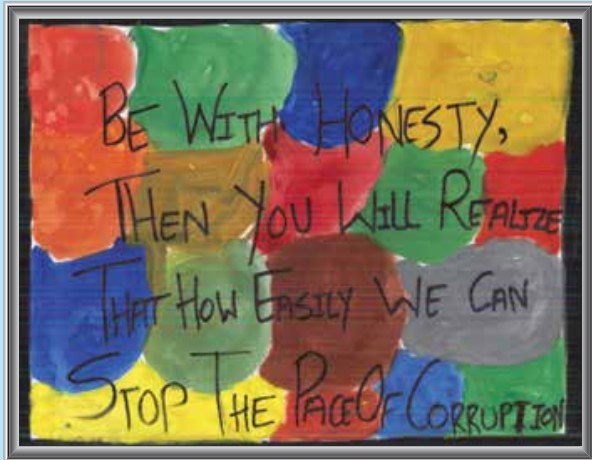


Ms. Jyotsna D Minj, Consolation Prize



Ms. Chaitra Poojary, Consolation Prize

POSTERS FROM SYDENHAM COLLEGE, CHURCHGATE, MUMBAI



PRIZE WINNING SLOGANS

Children with education,
Sarkar with dedication,
Agriculture of Industries with
rich production,
Citizens with Self-realisation
will lead to
my vision "India free from
corruption".

**Mr. Raja S Pukkella,
1st Prize**

भ्रष्टाचार से सर्वथा मुक्त रहे भारत
अपना न रह जाए बनके केवल
एक अधुरा सपना
बन जाए हकीकत और मिसाल
दुनियाभर में
देकर अपना योगदान जगाए
मातृभूमि का गौरव मनमे

**Mr. Hemant Sirsath,
2nd Prize**

जितना कमाओ उतने में
निभाओ...
लालच के पथ पर पैर न
बढ़ाओ...
देश को भ्रष्टाचार से बचाओ ...
और उन्नति के पथ पर आगे
बढ़ाओ ...

**Mr. Sunil Kr. Maddila,
3rd Prize**

सतर्कतेचे फुलवुनी
पंख प्रामाणिकतेचा
वाजवूया शंख
मग होईल भारत भ्रष्टाचार
मुक्त सुखी,
समृद्ध संपन्नयुक्त

**Ms. Pushpa Kadali,
Consolation Prize**

PRIZE WINNING SLOGANS

॥ पारदर्शक तो कार्यप्रणाली
कार्यकुशलता हो सबसे न्यारी ॥
॥ नियमों का हो सख्त पालन
मन में देशभक्ति की हो पुकार ॥
तभी भ्रष्टाचारमुक्त भारत बनेगा
महान

**Mr. Chandra Sekhar Jagtap
Consolation Prize**

भ्रष्टाचार न करणे हा होईल
शिष्टाचार,
तरच संपतील भ्रष्टाचारीचे आजार,
चला जबाबदारीने वागूया हमखास,
होईल बलशाली भारताचा विकास.

**Mr. Bhagwat Y Sakpal,
Consolation Prize**

धन और लालसा, नष्ट करे बुद्धि !
इमानदारी के सम्भार से,
मिलती है जीवन में वृद्धि !!
करो देश का विकास,
दो भ्रष्टाचार को मात !!
देखो सफल हो जायेगी,
एक दिन पूरी कायनात !!

**Mr. Arun Tawade,
Consolation Prize**

भ्रष्टाचार की कसौटी पर
नैतिकता, मूल्य और
ईमानदारी खरे उतरेगें
साझा कोशिश से
प्रत्येक की यह
जिम्मेदारी।

**Mr. Amit Kumar,
Consolation Prize**

NAME OF THE PRIZE WINNERS



**Hari Krishna
Pal**



**Pranay
Kaparwan**



**Raja
Sekhar P**



**Sunil Maddila
Tanvi Anand
Kunal Medhe
Arun Tawade
Sameer Telang**

ESSAY WRITING COMPETITION



**Manish
Barun**



**Pushpa
Kadali**



**Sandip
Lakra**



**Raja Sekhar P
Uday Ishwar Jadhav
Sunil Maddila
Jyotsna Minj
Chaitra Poojary**

POSTER COMPETITION



**Raja
Sekhar P**



**Hemant
Sirsath**



**Sunil
Maddila**



**Pushpa Kadali
Bhagwat Y Sakpal
Chandra S. Jagtap
Arun Tawade
Amit Kumar**

SLOGAN COMPETITION

Rolling Trophy for Best Participating Division during VAW - 2017 was awarded to - T&OS Division

Rolling Trophy for implementing Best Corporate Governance Practices 2017 was awarded to - P&A Division

GLIMPSES OF SCI HEAD OFFICE BUILDING AT MUMBAI, DECORATED ON THE OCCASSION OF FOUNDATION DAY, ON 2nd OCTOBER





Vigilance Division



Published on the occasion of
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By:

Shri Deepak Chaturvedi
ITS

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